	SIKA ABYSSINIA CHEMICAL MANUFACTURING PLC	Document No: IP/SACM/01	
Title: IMS Policy Statement		Issue No. 3	Page No. Page 1 of 1


Sika Abyssinia Chemicals Manufacturing PLC is subsidiary of Sika AG, a Swizz specialty chemicals manufacturing company with a leading position in the development and production of systems and products for sealing, bonding, damping, reinforcing, and protecting in the building sector and motor vehicle industry, and has implemented an Integrated Quality, Environment and Occupational Health and Safety Management System.

Our commitment to Quality, Health & Safety and the environment is delivered by adopting an integrated approach to our management systems in line with corporate policy & comply with all relevant legislations, regulations, and industry standards. It therefore undertakes to avoid, prevent, and reduce the negative impacts of its activity on the quality of the product, on the environment and provide the necessary means to ensure the safety and health of all members of the Company; as well as, to effectively improve working conditions, thus raising the degree of well-being and satisfaction at work.

To achieve these objectives, Sika Abyssinia defines its Integrated Management Policy, which is based on the following principles:

- Constantly focus on customer satisfaction and proactively address arising issues.
- Prevent injury & ill health by placing all employee’s safety & wellbeing as top priority; “safety first.” as well as respect for the Environment through compliance with legal and voluntarily requirements, technical standards and any else mandatory.
- Carry out a continuous improvement in the quality of the product, in the processes, in the nondeteriorating of the Environment and to the Health & Safety at work.
- Offer a level of service to customers within established deadlines, give a reasonable and equitable response to needs and expectations as well as complaints that are received.
- Prevent and minimize impacts on the environment through conservation of natural resources, waste minimization, prevention of pollution & energy efficiency optimization.
- Eliminate or minimize potential risks, by improving the quality of the product, preserving the environment, and optimizing the conditions of the workplace.
- Involve all workers, suppliers, and subcontractors in the Company's commitment to occupational risk prevention, environment protection and product quality.

The guidelines included in this Integrated Policy are binding at all levels of the Organization. With this statement, the Management of Sika Abyssinia Chemicals Manufacturing PLC intends to show its responsibility and commitment to Quality, the Environment, and the Prevention of Occupational Health and Safety risks, supporting and encouraging the involvement of employees to meet the objectives of the System.

Approval	Name: Selamawit Gebremichael	Signature:  <small>Selamawit Gebremichael (Apr 22, 2026 14:46:27 GMT+3)</small>	Date: 04.21.2026
PLEASE MAKE SURE THAT THIS IS THE CORRECT ISSUE BEFORE USE			





IMS Policy

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